

## **Intellectual property management plan linked to the company's operational objectives**

### **Strategy for Intellectual Property:**

The Company keeps enhancing the operational goals on 5G business, re-starting the telecom business, and innovating and leading in New Economy services with excellence. With the consideration of the business development, the Company has established the required method of application, management and maintenance procedure to protect its intellectual property right.

### **Management System for Intellectual Property:**

The Company has made the regulations such as “Application and Maintenance standard operating procedures for Patent” and “Application and Maintenance standard operating procedures for trademark”. Legal unit is responsible for it in order to ensure the quality of the application, increase the probability of obtaining the patent or trademark, the following maintenance, and control the relevant cost. The Company has completed annual self-evaluation of the practical and effectiveness of the two regulations mentioned above and the results show that the actual practices are consistent with the relevant regulations. The Company, in line with the digital transformation policy, completed the eIPR system for patent and trademark separately in Q1 and Q3, 2021 turning the management process from manual process into electronic process. The Company will keep optimizing these eIPR system to enhance the efficiency. The Company also signed a non-disclosure agreement with each employee to regulate that all the work completed by that employee within the scope of employment shall irrevocably transfer all the right including but not limited to copyright or related intellectual property right to the Company.

### **Potential risks and countermeasures:**

Based on the development goals and strategy, the Company still has plenty need on commercial design, advertising, and licensing the Company’s trademark to other cooperators; the need of purchasing the software programming, and hardware or software for the required system establishment; for developing new economy, the Company has also developed the home grown solutions to increase Company’s competitiveness. Thus, the Company has set up a standard clause for contracts which involve intellectual property right, and the context includes the rights and obligations of the relevant copyright, patent, trademark and other intellectual property right, and licensing to third party or obtaining third party’s licensing (if needed) and the violation effects. With this, the Company could achieve ex ante and ex post risk management.

List of Intellectual Property 2022/12/31

Intellectual Property right (Included domestic and foreign)		Number
Patent	Valid and effect	85
	Under Application	11
trademark	Valid and effect	335
	Under Application	14

The implementation of the intellectual property management plan will be reported to the Board of Directors yearly (at least one time per year). For 2022, the company has reported and gotten approval by the 7th meeting of the 9th term of Board of Directors on November 11, 2022.