

## The Board and Each Functional Committee Assessment

The Company has established “Procedures for Performance Evaluation of Board of Directors”, and have been approved by the Board. The procedures stipulate that the Board shall conduct a self-evaluation regarding its year-round performance at the end of each year. The evaluation covers the overall operation of the Board as well as the performances of individual Board members and three functional committees.

### Implementation of the Board and Each Functional Committee Assessment

Assessment Object and assessment Method	Assessment Frequency	Assessment Period	Assessment Scope	Assessment Method	Contents	Implementation and Evaluation
Self-assessment of the Board and Board members	Annually	January 1, 2021 to December 31, 2021	Board members	Self-Evaluation of Performance of the Board members	<ol style="list-style-type: none"> <li>1. Familiarity with the goals and missions of the company</li> <li>2. Awareness of the duties of a director</li> <li>3. Participation in the operation of the Company</li> <li>4. Management of internal relationship and communication</li> <li>5. Professional development and training</li> <li>6. Internal Control</li> </ol>	<p>Implementation: The Company has received evaluation report on January 31, 2022. The aforementioned results of evaluations has been report to the 4th meeting of the 9th term Board of directors on February 25, 2022.</p> <p>Evaluation: Self-Evaluation of Performance of the Board members is the qualitative assessment. There is no figure to measure. The evaluation outcome is good.</p>
			Board and Board members	Self-Evaluation of the Board’s Procedure Unit	<ol style="list-style-type: none"> <li>1. Participation in the operation of the Company</li> <li>2. Improvement of Board decision making</li> <li>3. Composition and structure of the Board</li> <li>4. Election and continuing education of Directors</li> <li>5. Internal Control</li> </ol>	<p>Implementation: The Company has received evaluation report on January 31, 2022. The aforementioned results of evaluations has been report to the 4th meeting of the 9th term Board of directors on February 25, 2022.</p> <p>Evaluation: The Self-Evaluation of the Board’s Procedure Unit:</p>

Assessment Object and assessment Method	Assessment Frequency	Assessment Period	Assessment Scope	Assessment Method	Contents	Implementation and Evaluation
						<p>This item is 4.90 grade.</p> <p>Evaluation grades :</p> <p>5 – Excellent (Strongly agree)</p> <p>4 – Very good (Agree)</p> <p>3 – Fair (Neutral)</p> <p>2 – Unsatisfactory (Disagree)</p> <p>1 – Very unsatisfactory (Strongly disagree)</p>
Self-assessments of the Audit Committee	Annually	January 1, 2021 to December 31, 2021	Audit Committee and Audit Committee members	Self-Evaluation of the Audit Committee's Procedure Unit	<ol style="list-style-type: none"> <li>1. Participation in the company's operation</li> <li>2. Audit committee's understanding of their duties and responsibilities</li> <li>3. Improvement on the quality of the audit committee' decision making</li> <li>4. Makeup and structure of the audit committee</li> <li>5. Internal Control</li> </ol>	<p>Implementation:</p> <p>The Company has received evaluation report on January 31, 2022. The aforementioned results of evaluations has been report to the 4th meeting of the 9th term Board of directors on February 25, 2022.</p> <p>Evaluation:</p> <p>The Self-Evaluation of the Board's Procedure Unit:</p> <p>Evaluation grades :</p> <p>5 – Excellent (Strongly agree)</p> <p>4 – Very good (Agree)</p> <p>3 – Fair (Neutral)</p> <p>2 – Unsatisfactory (Disagree)</p> <p>1 – Very unsatisfactory (Strongly disagree)</p> <p>This item is 4.95 grade.</p>

Assessment Object and assessment Method	Assessment Frequency	Assessment Period	Assessment Scope	Assessment Method	Contents	Implementation and Evaluation
Self-assessments of the Remuneration Committee	Annually	January 1, 2021 to December 31, 2021	Remuneration Committee and Remuneration Committee members	Self-Evaluation of the Remuneration Committee's Procedure Unit	<ol style="list-style-type: none"> <li>1. Participation in the company's operation</li> <li>2. Remuneration committee's understanding of their duties and responsibilities</li> <li>3. C. Improvement on the quality of the remuneration committee' decision making</li> <li>4. Makeup and structure of the remuneration committee</li> </ol>	<p>Implementation:</p> <p>The evaluation report is received on January 31, 2022.</p> <p>The evaluation result is reported at the 4th meeting of the 9th Term Board of Directors on February 25, 2022</p> <p>The evaluation result by assessment unit is 4.59.</p> <p>Evaluation grades :</p> <p>5 – Excellent (Strongly agree)</p> <p>4 – Very good (Agree)</p> <p>3 – Fair (Neutral)</p> <p>2 – Unsatisfactory (Disagree)</p> <p>1–Very unsatisfactory (Strongly disagree)</p>
Self-assessments of the Risk Management Committee	Annually	January 1, 2021 to December 31, 2021	Risk Management Committee and Committee members	Self-Evaluation of the Risk Management Committee's Procedure Unit	<ol style="list-style-type: none"> <li>1. Participation in the company's operation</li> <li>2. Risk management committee's understanding of their duties and responsibilities</li> <li>3. Improvement on the quality of the risk management committee' decision making</li> <li>4. Makeup and structure of the risk management committee</li> </ol>	<p>Implementation: The Company has completed the evaluation on January 18, 2022 and the aforementioned results of evaluations has been report to the 4th meeting of the 9th term Board of directors on February 25, 2022.</p> <p>The evaluation result by assessment unit is : 4.69</p> <p>Evaluation grades :</p> <p>5 – Excellent (Strongly agree)</p> <p>4 – Very good (Agree)</p> <p>3 – Fair (Neutral)</p> <p>2 – Unsatisfactory (Disagree)</p>

Assessment Object and assessment Method	Assessment Frequency	Assessment Period	Assessment Scope	Assessment Method	Contents	Implementation and Evaluation
						1 – Very unsatisfactory (Strongly disagree)