

The Company establishes and facilitates Corporate Governance, corporate social responsibility, and the actions and reporting statuses of the dedicated unit that responsible for encouraging ethical management

Evaluation Criteria	Corporate Governance	Corporate Social Responsibility	Ethical Conduct
Dedicated unit(People)	<p>Senior Vice president of Legal & Procurement, Vivian Lee, is FET's Corporate Governance Officer.</p> <p>In accordance with laws and regulations, the corporate governance personnel had reported at the 6th meeting of the 8th-term Board of Directors on April 26, 2019, and has been approved by Board of Directors.</p> <p>The Corporate Governance Officer of FET has finished this year's hours of education, please see annex 1 for the information of the education courses.</p>	<p>FET has established the "FET CSR committee", whose Chairman and CEO are FET Chairman and President respectively, and set up the CSR (Corporate Communications & Social Responsibility) secretariat for the sole management of the unit.</p>	<p>Far EasTone's President Office & Human Resources is the unit responsible for encouraging ethical management.</p>
Tasks performed	<p>Function description:</p> <ol style="list-style-type: none"> To handle matters related to Board of Directors and shareholders meeting, and assist the Company to comply with laws and regulations governing such meetings. To prepare the minutes of Board of Directors meetings, and shareholders meetings. 	<p>The FET CSR Committee meets regularly to discuss CSR relevant issues and proposals. Various communication channels are used to strengthen communications with stakeholders. A variety of social, charity and environmental protection initiatives are also used to fulfill FET's CSR goals. The committee's implementations are reported to the Board of</p>	<p>Its major responsibilities and implementation situation: reported regulatory compliance, promotion, education training and handling declaration matters etc. It reports the status of its implementation to the Board of Directors every year.</p> <p>The Human Resources Department will report contravening matters to the Board of Directors.</p>

	<p>3. To provide the Board of Directors with the required information for business execution.</p> <p>4. To assist Board of Directors in compliance with laws and regulations.</p>	Directors annually and regularly.	
Implementation situation	<p>FET's 2021 corporate governance matters included the following:</p> <p>1. Handling matters related to Board of Directors Meetings and Audit Committee Meetings.</p> <p>2. Handling matters related to shareholders' meeting, and assisting to prepare the meeting minutes.</p> <p>3. Continuous provide the latest updated laws and regulations related to corporate governance to Board of Directors.</p> <p>4. For a new term of Board of Director, assisting new members of Board of Directors on continuously education related to corporate governance.</p> <p>5. According to "Procedures for Performance Evaluation of the</p>	<p>The FET CSR committee hold a meeting regularly once a year and each committee member proposes to discuss in view of the related domain. FET followed Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) in 2019 to present a comprehensive inventory of key climate changes, energy risks and FET management, with a focus on corporate governance, strategy, risk management, indicators and targets. FET identified six major climate change risks, while also evaluating the process and scale of financial impacts related to those risks and related countermeasures in the event of an increase in global temperatures by 2 degrees Celsius.</p> <p>Members on the FET CSR committee are composed from various departments to ensure interdepartmental</p>	<p>The "Ethical Corporate Management Best Practice Principles" and "Guidelines for the Adoption of Code of Ethical Conduct" have been approved and amended by the 3rd meeting of the 7th term of Board of Directors on July 30, 2015, and has been submitted to the 2016 FET Shareholders' Meeting. The "Ethical Corporate Management Best Practice Principles" have been approved and amended by the 11th meeting of the 8th term of Board of Directors on May 7, 2020, and has been submitted to the 2020 FET Shareholders' Meeting. In order to fulfill the "Ethical Corporate Management Best Practice Principles" and "Guidelines for the Adoption of Codes of Ethical Conduct", the Company undertakes educational</p>

	<p>Board of Directors”, the Corporate Governance Personnel shall submit the assessment outcome to the Board for approval on a yearly basis. The outcomes have approved by the 16th meeting of the 8th-term Board of Directors on February 25, 2021.</p> <p>6. Executing the board performance external evaluation in 2021.</p>	<p>communication, coordination, and resource usage. The group supervises projects, focuses on execution and work schedules, and pushes for results. In addition, implementation results on yearly basis are presented at regular intervals to the board of directors.</p> <p>The long-term performance of FET’s corporate social responsibility was reported on the 3rd board meeting of the 9th session on November 4, 2021.</p> <p>FET’s corporate social responsibility is mainly invested in environmental sustainability, digital inclusion and social participation.</p> <p>In the fiscal year of 2020, the specific projects and performances are promoted as follows:</p> <ol style="list-style-type: none"> 1. During the severe COVID-19 pandemic in 2020, FET leveraged on its ICT core competency to assist with the cloud service and network structures of the government's eMask Ordering System as a hidden figure behind the mask national team. We also helped the government track 	<p>communications of principles for employees on a regular basis. It also promotes the concept of business conduct in daily operations to all employees.</p> <p>Furthermore, Far EasTone communicates the guidance of “Ethical Corporate Management Best Practice Principles” and “Guidelines for the Adoption of Code of Ethical Conduct” to the Board of Directors and company management at Board of Director meetings quarterly to ensure their understanding of the guidelines. The Company also requires new suppliers to sign “Code of Conduct for Fareastone Supplier Chain Social Responsibility” within the commercial document data sheet provided to suppliers as a way of encouraging them to comply with the Company’s “Ethical Corporate Management Best Practice Principles”.</p> <p>The long-term performance of FET’s Code of Ethical Conduct was reported on the 3th board meeting of the 9th session on November 4, 2021. We hosted “the ethical management and the code</p>
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		<p>domestic 5G remote diagnosis and treatment forward-looking program. In 2020, FET rolled out Taiwan's first 5G remote diagnosis and treatment facility in Taitung County and offered the first 5G diabetes continuous remote medical care service of Taiwan in New Taipei City.</p> <p>6. FET partnered with PaGamO to establish environmental education and digital learning database, which improved the education quality in remote areas through game-based learning. We also collaborated with a social enterprise, Pley School, to offer free seminars or learning activities concerning electronics addiction prevention.</p> <p>7. CSR event - "Care for Family. Spread Love Far." FET has worked with the Child Welfare League Foundation (CWLF) to raise funds in all FET stores in Taiwan since 2005, and over NT\$43 million was raised</p>	
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		partners to form the "2020 Sustainability Pioneer Team," aiming to help the disadvantaged groups with core specialties of FET and suppliers. In 2020, over NT\$1 million was spent on repairing the basketball court of Binmao Junior High School in Taimali Township, Taitung County.	
Related specification	“Corporate Governance Best Practice Principles”	“Corporate Social Responsibility Best Practice Principles”	<ol style="list-style-type: none"> 1. “Ethical Corporate Management Best Practice Principles” 2. ” Procedures for Ethical Management and Guidelines for Conduct” 3. “Ethical Management Violation Reporting Policy”

Annex 1: Training status of Corporate Governance Officer.

No	Sponsoring Organization	Course Name	Study Date		Training Hours
			from	to	
1	Financial Supervisory Commission	The 13th Taipei Corporate Governance Forum (13 th TAICGOF)	2021/09/01	2021/09/01	3
2	Securities & Futures Institute	Year 2021 Legal Compliance Seminar-Share Trading between Insiders in Public Company and Unlisted Public Company	2021/10/20	2021/10/20	3
3	Taiwan Corporate Governance Association	Risks and Opportunities under the Megatrend of ESG/Sustainability	2021/10/25	2021/10/25	3

4	Taiwan Corporate Governance Association	Enterprise Risk Management	2021/11/19	2021/11/19	3
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