

The Company establishes and facilitates Corporate Governance, corporate social responsibility, and the actions and reporting statuses of the dedicated unit that responsible for encouraging ethical management

Evaluation Criteria	Corporate Governance (updated as below)	Corporate Social Responsibility	Ethical Conduct
Dedicated unit(People)	<p>Senior Vice president of Legal & Procurement, Vivian Lee, is FET's Corporate Governance Officer. In accordance with laws and regulations, the corporate governance personnel had reported at the 6th meeting of the 8th-term Board of Directors on April 26, 2019, and has been approved by Board of Directors.</p> <p>The continuing education has arranged. (The laws stipulate that a first-time corporate governance supervisor shall have at least 18 hours of education within one year from the date of taking the position, and have at least 12 hours of education per year afterward).</p> <p>Annex 1: Training status of Corporate Governance Officer.</p>	<p>FET has established the "FET CSR committee", whose Chairman and CEO are FET Chairman and President respectively, and set up the CSR (Corporate Sustainability Responsibility) secretariat for the sole management of the unit.</p>	<p>Far EasTone's Corporate Human Resources Department is the unit responsible for encouraging ethical management.</p>
Tasks performed	<p>Function description:</p> <ol style="list-style-type: none"> 1. To handle matters related to Board of Directors and shareholders meeting, and assist the Company to comply with laws and regulations governing such meetings. 2. To prepare the minutes of Board of Directors meetings, and shareholders meetings. 3. To provide the Board of Directors with the required information for business execution. 4. To assist Board of Directors in compliance with laws and regulations. 	<p>The FET CSR Committee meets regularly to discuss CSR relevant issues and proposals. Various communication channels are used to strengthen communications with stakeholders. A variety of social, charity and environmental protection initiatives are also used to fulfill FET's CSR goals. The committee's implementations are reported to the Board of Directors annually and regularly.</p>	<p>Its major responsibilities and implementation situation: reported regulatory compliance, promotion, education training and handling declaration matters etc. It reports the status of its implementation to the Board of Directors every year. The Human Resources Department will report contravening matters to the Board of Directors.</p>
Implementation situation	<p>FET's 2020 corporate governance matters included the following:</p> <ol style="list-style-type: none"> 1. Handling matters related to Board of Directors Meetings and Audit Committee Meetings. 2. Handling matters related to shareholders' meeting, and assisting to prepare the 	<p>The FET CSR committee hold a meeting regularly once a year and each committee member proposes to discuss in view of the related domain. FET followed Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) in 2019 to present a comprehensive</p>	<p>In order to fulfill the "Ethical Corporate Management Best Practice Principles" and "Guidelines for the Adoption of Codes of Ethical Conduct", the Company undertakes educational communications of principles for employees on a regular basis. It also promotes the concept of</p>

	<p>meeting minutes.</p> <p>3. Continuous provide the latest updated laws and regulations related to corporate governance to Board of Directors.</p> <p>4. Assisting Board of Directors on continuously education related to corporate governance.</p> <p>5. According to “Procedures for Performance Evaluation of the Board of Directors”, the Corporate Governance Personnel shall submit the assessment outcome to the Board for approval on a yearly basis. The outcomes have approved by the 10th meeting of the 8th-term Board of Directors on February 19, 2020.</p>	<p>inventory of key climate changes, energy risks and FET management, with a focus on corporate governance, strategy, risk management, indicators and targets. FET identified six major climate change risks, while also evaluating the process and scale of financial impacts related to those risks and related countermeasures in the event of an increase in global temperatures by 2 degrees Celsius. Members on the FET CSR committee are composed from various departments to ensure interdepartmental communication, coordination, and resource usage. The group supervises projects, focuses on execution and work schedules, and pushes for results. In addition, implementation results on yearly basis are presented at regular intervals to the board of directors.</p> <p>The long-term performance of FET’s corporate social responsibility was reported on the 14th board meeting of the 8th session on November 5, 2020. FET’s corporate social responsibility is mainly invested in environmental sustainability, digital inclusion and social participation. In the fiscal year of 2019, the specific projects and performances are promoted as follows:</p> <ol style="list-style-type: none"> 1. FET was included as the component of the Dow Jones Sustainability World Index (DJSI World) for the first time and ranked 4th place among nearly 100 Telecommunications Companies all over the world. FET was also rated as the "Industry Mover" in telecommunications sector by RebeccoSAM and the only telecommunications operator to receive this award in the world. 2. FET's mid- and long-term 	<p>business conduct in daily operations to all employees. Furthermore, Far EasTone communicates the guidance of “Ethical Corporate Management Best Practice Principles” and “Guidelines for the Adoption of Code of Ethical Conduct” to the Board of Directors and company management at Board of Director meetings quarterly to ensure their understanding of the guidelines. The Company also requires new suppliers to sign “Code of Conduct for Fareastone Supplier Chain Social Responsibility” within the commercial document data sheet provided to suppliers as a way of encouraging them to comply with the Company’s “Ethical Corporate Management Best Practice Principles”.</p> <p>No violation of ethical corporate management has been reported in 2020.</p> <p>The long-term performance of FET’s Code of Ethical Conduct was reported on the 14th board meeting of the 8th session on November 5, 2020. We hosted “the ethical management and the code of business ethics “training course for all employees for a total of 5,920 participants and ran for a total of 2,814 hours (digital courses).</p>
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Related specification	“Corporate Governance Best Practice Principles”	“Corporate Social Responsibility Best Practice Principles”	<ol style="list-style-type: none"> 1. “Ethical Corporate Management Best Practice Principles” 2. ” Procedures for Ethical Management and Guidelines for Conduct” 3. “Ethical Management Violation Reporting Policy”

Annex 1: Training status of Corporate Governance Officer.

No	Sponsoring Organization	Course Name	Study Date		Training Hours
			from	to	
1	Taiwan Corporate Governance Association	Driving Force for Corporate Governance : Operating Practices for Corporate Governance Staff	2020/04/28	2020/04/28	3
2	Taiwan Academy of Banking and Finance	Board Operations and Corporate Governance	2020/07/22	2020/07/22	3
3	Taiwan Corporate Governance Association	Business Management Risks and Corporate Governance	2020/07/31	2020/07/31	3
4	Taiwan Corporate Governance Association	Intellectual Property and Corporate Governance	2020/11/05	2020/11/05	3