

The Company has established the “Internal Material Information Disclosure Procedure” and continuously disseminate as follows:

To disseminate “Internal Material Information Disclosure Procedure” and “Insider Trading” relevant information sourced from TWSE website

Object	Implementation	Frequency	2021 Achievement
Board Members	Regularly conduct after quarterly board meetings.	Quarterly	4 times
Management Team	Issuing monthly communications e-mail	Monthly	12 times
New insiders	Execute when signing the “Manager’s Declaration”	On-board Day	4 times
All employees	Disseminate via announcement on the intranet	Annual	All employees participated on April 14, 2021.

Dissemination of prevention 「Insider Trading」 course in 2021 as follows:

Date	Object	Course Name	Course content	Total Hours	Attendance
2021/12	All Employees	Learn to read comics-Prevention Insider Trading	<ol style="list-style-type: none"> 1. Insider Trading Definition 2. Reasons for prohibiting insider trading 3. Elements 4. Related penalties 5. Internal rule in FET 	1733.4	5,139