

## Far EasTone Telecommunications Co., Ltd. Nomination Committee Charter

Article 1	<p><b>Basis for Establishment</b></p> <p>To enhance the functionality of the company's board of directors and strengthen the management mechanism, Far EasTone Telecommunications Co., Ltd. (the “Company”) is established the Nominating Committee Charter (the "Charter") pursuant to Article 27, Paragraph 3 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.</p>
Article 2	<p><b>Scope of Application</b></p> <p>Matters related to the authority of the Company's Nomination Committee, unless elsewhere stipulated by laws or the articles of incorporation, shall be governed by the provisions of the Charter.</p>
Article 3	<p>The Company shall disclose the contents of the Charter on the Company website and the Market Observation Post System for reference.</p>
Article 4	<p><b>Composition of the Committee</b></p> <p>The committee shall be composed of at least three directors nominated by the board of directors, with more than half of the members being independent directors. The term of a director joining the committee, unless otherwise stipulated by laws, the Company's articles of incorporation, or rules, shall commence from the date of nomination by the board of directors and end upon the expiration of the director's term, resignation from the committee or directorship, or the date on which the board of directors nominates another director to replace the original committee member.</p>
Article 5	<p>Authorized by the Board of Directors, the committee shall faithfully perform the following duties with the care of a good administrator and submit its recommendations to the Board of Directors for discussion:</p> <ol style="list-style-type: none"> <li>1. Establish the standards for the professional knowledge, skills, experience, gender diversity, and independence required for board members, and use these standards to search, review, and nominate director candidates.</li> <li>2. Review and amend the regulations related to the operation of the company's board of directors and the organizational rules of each functional committee.</li> <li>3. Formulate and periodically review the training plans for directors, the performance evaluation of the board of directors and each committee, and the succession plans for directors.</li> <li>4. Review the company's corporate governance best practice principles.</li> </ol> <p>When performing the aforementioned duties, committee member who has a conflict of interest shall explain the important details of his/her conflict of interest at the committee meeting. If the conflict of interest is detrimental to the Company's interests, he/she shall not participate in the discussion and voting, and shall recuse himself/herself from the discussion and voting. He/she shall not act as proxies for other committee members to exercise his/her voting rights. If the spouse, relatives within the second degree of kinship, or Companies with a</p>

	<p>controlling or subordinate relationship with the committee members has a conflict of interest regarding the meeting matters, the committee member shall be deemed to have a personal conflict of interest regarding the matter.</p> <p>If the Board of Directors does not adopt the committee's recommendations, it shall be approved by at least two-thirds of all directors present and a majority of the directors present. In addition to recording the differences and reasons in the minutes of the board meeting, the company shall also announce and report the matter on the Market Observation Post System within two days from the date of approval by the board of directors.</p>
Article 6	<p>In accordance with the provisions of the previous article, Paragraph 1, Section 1, the committee shall handle the following matters:</p> <ol style="list-style-type: none"> <li>1. Considering the Company's scale and nature of business, determine and periodically review the number and qualifications required for directors, including their professional knowledge, skills, experience, gender diversity, and independence.</li> <li>2. Based on the number and qualifications determined in the previous section, search for suitable candidates for directors, submit the list of director candidates to the board of directors, and carefully evaluate the qualifications of the nominees and whether they meet the conditions listed in Article 30 of the Company Act, and handle the matters in accordance with Article 192-1 of the Company Act.</li> <li>3. When nominating independent director candidates, consider the nominees' qualifications, professionalism, integrity, and whether they concurrently serve as directors, supervisors, committee members, or chairpersons of other companies, and whether they meet the conditions stipulated by the Securities and Exchange Act, the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies, and the requirements set by the Taiwan Stock Exchange or the Taipei Exchange, with the primary consideration being the long-term interests of shareholders.</li> </ol>
Article 7	<p>In accordance with the provisions of Article 5, Paragraph 1, Section 3, the committee shall conduct annual performance evaluations of each director, each committee chairperson, and their members. The term of each committee chairperson and their members shall align with the term of the directors, with a principle of a three-year term.</p>
Article 8	<p>The committee shall meet at least twice a year and may convene meetings as needed.</p> <p>The convening of the committee shall specify the reasons for the meeting and notify the committee members seven days in advance, except in cases of emergency.</p> <p>The committee meetings shall be chaired by an independent director who serves as the convener. If the convener is on leave, unable to convene the meeting, or required to recuse themselves according to Article 5, Paragraph 2, they shall designate another independent director of the committee to act as their proxy. If necessary, they may also designate another member of the committee to act as their proxy. If the convener does not designate a proxy, the other members of the committee shall elect one independent director to act as the proxy.</p> <p>The committee may invite relevant department managers, internal auditors, accountants, legal advisors, or other personnel to attend the meetings and provide necessary information. However, they shall leave the meeting during discussions and voting.</p>

<p>Article 9</p>	<p><b>Agenda Setting</b></p> <p>The Committee's meeting agenda shall be set by the convener, and other members may also propose items for discussion by the committee. The meeting agenda shall be provided to members of the Committee in advance.</p> <p>When a Committee meeting convenes, the Company shall make available an attendance book for attending members to sign and also for reference. Committee members shall attend meetings in person. If a committee member is unable to attend in person, he/she may appoint another committee member as his/her proxy; participation via video conference is considered as attending in person. When committee member entrust other member to attend a meeting on his/her behalf, he/she should issue a letter of authorization for each meeting, specifying the scope of authorization for the convening matters..</p> <p>The proxy mentioned in the third section is limited to being entrusted by one person only.</p>
<p>Article 10</p>	<p><b>Resolution Methods and Meeting Minutes</b></p> <p>When the committee makes a resolution, unless otherwise stipulated by laws, the company's articles of incorporation, or rules, it shall be attended by at least two-thirds of the committee members, and the resolution shall be approved by a majority of the attending members.</p> <p>The proceedings of a Committee meeting shall be recorded in minutes, which shall specify the following matters in detail:</p> <ol style="list-style-type: none"> <li>1. Session, time, and place of the meeting</li> <li>2. Chairperson's name</li> <li>3. Attendance of members, including names and numbers of members who are present at the meeting, on leave or absent from the meeting</li> <li>4. Names and titles of nonvoting delegates at the meeting</li> <li>5. Name of recorder</li> <li>6. Matters to be reported</li> <li>7. Matters to be discussed: the resolution method and result of each proposal and any objections or reservations expressed by committee members .</li> <li>8. Extempore motions: name of the proposer; the resolution method and result of each proposal; summary of the comments made by committee members, experts and any other personnel, and any objections or reservations.</li> <li>9. Other matters required to be recorded.</li> </ol> <p>The attendance book of the meeting, and the video and audio record in the event of a videoconference convened, are an integral part of the minutes of the proceedings.</p> <p>The meeting minutes must be signed or sealed by the chairperson and the recorder, distributed to all Committee members within 20 days after the meeting. The minutes shall also be submitted to the board and be deemed important files of the Company, and shall be retained for</p>

	<p>five years. Preparation and distribution of the minutes of the proceedings may be done electronically. In the event of a lawsuit in respect of a matter concerning the Committee before the retention period in the preceding paragraph expires, the minutes shall be retained until the conclusion of the litigation.</p>
Article 11	<p><b>Resources for Exercising Committee Authority</b></p> <p>The Committee may resolve to retain the service of an attorney, professional human resources agency, investment bank, certified public accountant, or other professionals to provide advice with respect to matters in connection with Article 5 and 6. The expenses incurred shall be borne by the Company. The circumstances of appointing professionals or institutions to assist in performing duties, the relationship between the appointees and the Company, and the expenses incurred shall be disclosed in the appendix of the annual report on corporate governance operations.</p>
Article 12	<p><b>Duties of Committee Members</b></p> <p>The company's annual report shall disclose relevant information about the committee, including the procedures for recommending candidate lists, the standards that candidates must meet, the board's diversity policy, and the achievement of these procedures, standards, and policies. Additionally, the report shall include details about the committee's operations, such as its composition, the number of meetings held, and the attendance of committee members. The operational status of the committee shall also be disclosed on the Market Observation Post System.</p>
Article 13	<p><b>Authorization of the Committee</b></p> <p>Matters resolved by the Committee may be delegated to the convener or other committee members for continued handling. During the execution period, the written or oral reports to the Committee shall be provided, and if necessary, the matter for ratification or reporting shall be submitted to the next meeting of Committee.</p>
Article 14	<p>Enforcement</p> <p>The Charter shall take effect upon approval by the Board of Directors, the same applies to any amendments.</p>